



Shareholder meetings of foreign listed companies and Varma's voting 2025

Updated 27.5.2025

Meeting date	Company	Country	Varma's voting in the meeting
9.1.2025	4iG Nyrt.	Hungary	We opposed two of the proposed items on the agenda
16.1.2025	D.R. Horton, Inc.	USA	We supported the proposed items on the agenda
16.1.2025	Micron Technology, Inc.	USA	We supported the proposed items on the agenda
21.1.2025	MicroStrategy Incorporated	USA	We opposed four of the proposed items on the agenda
23.1.2025	Air Products and Chemicals, Inc.	USA	We withheld from voting on four of the proposed items on the agenda
23.1.2025	Boliden AB	Sweden	We supported the proposed items on the agenda
23.1.2025	Costco Wholesale Corporation	USA	We opposed one of the proposed items on the agenda
23.1.2025	Intuit Inc.	USA	We supported the proposed items on the agenda
26.1.2025	Bharti Airtel Limited	India	We supported the proposed items on the agenda
28.1.2025	Becton, Dickinson and Company	USA	We supported the proposed items on the agenda
28.1.2025	Visa Inc.	USA	We opposed three of the proposed items on the agenda
4.2.2025	Emerson Electric Co.	USA	We supported the proposed items on the agenda
4.2.2025	Rockwell Automation, Inc.	USA	We supported the proposed items on the agenda
6.2.2025	Accenture plc	Ireland	We supported the proposed items on the agenda
6.2.2025	Compass Group Plc	United Kingdom	We supported the proposed items on the agenda
13.2.2025	Siemens AG	Germany	We opposed one of the proposed items on the agenda
18.2.2025	Capital One Financial Corporation	USA	We supported the proposed items on the agenda
18.2.2025	Discover Financial Services	USA	We supported the proposed items on the agenda
20.2.2025	Kotak Mahindra Bank Limited	India	We supported the proposed items on the agenda
25.2.2025	Apple Inc.	USA	We opposed three of the proposed items on the agenda

26.2.2025	Deere & Company	USA	We opposed three of the proposed items on the agenda
26.2.2025	Vanguard Scottsdale Funds	USA	We supported the proposed items on the agenda
26.2.2025	Vanguard Scottsdale Funds	USA	We supported the proposed items on the agenda
26.2.2025	Vanguard Whitehall Funds	USA	We supported the proposed items on the agenda
3.3.2025	SinoPac Financial Holdings Co., Ltd.	Taiwan	We supported the proposed items on the agenda
5.3.2025	Fair Isaac Corporation	USA	We supported the proposed items on the agenda
6.3.2025	Applied Materials, Inc.	USA	We supported the proposed items on the agenda
6.3.2025	Cencora, Inc.	USA	We supported the proposed items on the agenda
6.3.2025	Demant A/S	Denmark	We opposed one of the proposed items on the agenda and abstained from voting on two of the proposed items on the agenda
6.3.2025	TransDigm Group Incorporated	USA	We supported the proposed items on the agenda
7.3.2025	Novartis AG	Switzerland	We opposed one of the proposed items on the agenda
12.3.2025	Analog Devices, Inc.	USA	We supported the proposed items on the agenda
12.3.2025	Johnson Controls International plc	Ireland	We supported the proposed items on the agenda
12.3.2025	Starbucks Corporation	USA	We opposed five of the proposed items on the agenda
12.3.2025	TE Connectivity Plc	Ireland	We supported the proposed items on the agenda
13.3.2025	Agilent Technologies, Inc.	USA	We supported the proposed items on the agenda
14.3.2025	HEICO Corporation	USA	We opposed two of the proposed items on the agenda
14.3.2025	HEICO Corporation	USA	We opposed two of the proposed items on the agenda
16.3.2025	Bharti Airtel Limited	India	We supported the proposed items on the agenda
19.3.2025	Samsung Electronics Co., Ltd.	South Korea	We opposed four of the proposed items on the agenda
20.3.2025	Atrium Ljungberg AB	Sweden	We supported the proposed items on the agenda
20.3.2025	Banco Bilbao Vizcaya Argentaria SA	Spain	We supported the proposed items on the agenda
20.3.2025	DSV A/S	Denmark	We opposed one of the proposed items on the agenda and abstained from voting on one of the proposed items on the agenda
20.3.2025	Givaudan SA	Switzerland	We opposed two of the proposed items on the agenda

20.3.2025	Hufvudstaden AB	Sweden	We opposed one of the proposed items on the agenda
20.3.2025	The Walt Disney Company	USA	We opposed two of the proposed items on the agenda
25.3.2025	Bridgestone Corp.	Japan	We supported the proposed items on the agenda
25.3.2025	Sika AG	Switzerland	We supported the proposed items on the agenda
25.3.2025	SIKA AG	Switzerland	We opposed three of the proposed items on the agenda
26.3.2025	HDFC Bank Ltd.	India	We supported the proposed items on the agenda
26.3.2025	Hulic Co., Ltd.	Japan	We supported the proposed items on the agenda
27.3.2025	ABB Ltd.	Switzerland	We supported the proposed items on the agenda
27.3.2025	ABB Ltd.	Switzerland	We opposed one of the proposed items on the agenda
27.3.2025	Novo Nordisk A/S	Denmark	We opposed one of the proposed items on the agenda and abstained from voting on three of the proposed items on the agenda
27.3.2025	SK hynix, Inc.	South Korea	We supported the proposed items on the agenda
27.3.2025	UniCredit SpA	Italy	We opposed four of the proposed items on the agenda
27.3.2025	Zealand Pharma A/S	Denmark	We opposed two of the proposed items on the agenda
28.3.2025	DBS Group Holdings Ltd.	Singapore	We supported the proposed items on the agenda
31.3.2025	Aerof Sweden Bondco AB	Sweden	We supported the proposed items on the agenda
2.4.2025	Schlumberger N.V.	Curacao	We opposed one of the proposed items on the agenda
2.4.2025	Volvo AB	Sweden	We opposed six of the proposed items on the agenda
3.4.2025	Banco Santander SA	Spain	We supported the proposed items on the agenda
3.4.2025	Canadian Imperial Bank of Commerce	Canada	We opposed two of the proposed items on the agenda
8.4.2025	The Bank of Nova Scotia	Canada	We opposed two of the proposed items on the agenda
8.4.2025	Vestas Wind Systems A/S	Denmark	We supported the proposed items on the agenda
9.4.2025	Deutsche Telekom AG	Germany	We supported the proposed items on the agenda
9.4.2025	Koninklijke Ahold Delhaize NV	Netherlands	We supported the proposed items on the agenda
9.4.2025	Telia Co. AB	Sweden	We opposed two of the proposed items on the agenda

9.4.2025	Zurich Insurance Group AG	Switzerland	We opposed three of the proposed items on the agenda
10.4.2025	Alm. Brand A/S	Denmark	We supported the proposed items on the agenda
10.4.2025	EDP SA	Portugal	We supported the proposed items on the agenda
10.4.2025	Royal Bank of Canada	Canada	We opposed two of the proposed items on the agenda
10.4.2025	Synopsys, Inc.	USA	We supported the proposed items on the agenda
10.4.2025	The Toronto-Dominion Bank	Canada	We opposed five of the proposed items on the agenda and withheld from voting on four of the proposed items on the agenda
10.4.2025	UBS Group AG	Switzerland	We opposed two of the proposed items on the agenda
11.4.2025	Swiss Re AG	Switzerland	We opposed one of the proposed items on the agenda
15.4.2025	HP Inc.	USA	We supported the proposed items on the agenda
15.4.2025	Aviva Plc	United Kingdom	We supported the proposed items on the agenda
15.4.2025	BYD Company Limited	China	We supported the proposed items on the agenda
15.4.2025	Sandoz Group AG	Switzerland	We supported the proposed items on the agenda
16.4.2025	Bank of China Limited	China	We opposed one of the proposed items on the agenda
16.4.2025	Davide Campari-Milano NV	Netherlands	We opposed six of the proposed items on the agenda
16.4.2025	Ferrari NV	Netherlands	We opposed two of the proposed items on the agenda
16.4.2025	Nestle SA	Switzerland	We supported the proposed items on the agenda
16.4.2025	Nestle SA	Switzerland	We opposed three of the proposed items on the agenda
17.4.2025	Itau Unibanco Holding SA	Brazil	We abstained from voting on one of the proposed items on the agenda
17.4.2025	LVMH Moet Hennessy Louis Vuitton SE	France	We opposed thirteen of the proposed items on the agenda
17.4.2025	Oversea-Chinese Banking Corporation Limited	Singapore	We supported the proposed items on the agenda
17.4.2025	PPG Industries, Inc.	USA	We opposed one of the proposed items on the agenda
17.4.2025	Texas Instruments Incorporated	USA	We supported the proposed items on the agenda
17.4.2025	VINCI SA	France	We supported the proposed items on the agenda
18.4.2025	iShares II plc - iShares Corp Bond ESG UCITS ETF	Ireland	We supported the proposed items on the agenda

18.4.2025	iShares II plc - iShares J.P. Morgan ESG \$ EM Bond UCITS ETF	Ireland	We supported the proposed items on the agenda
21.4.2025	Broadcom Inc.	USA	We supported the proposed items on the agenda
21.4.2025	United Overseas Bank Limited (Singapore)	Singapore	We supported the proposed items on the agenda
22.4.2025	Cadeler A/S	Denmark	We opposed three of the proposed items on the agenda and abstained from voting on two of the proposed items on the agenda
22.4.2025	CapitaLand Integrated Commercial Trust	Singapore	We supported the proposed items on the agenda
22.4.2025	China Construction Bank Corporation	China	We supported the proposed items on the agenda
22.4.2025	ING Groep NV	Netherlands	We opposed two of the proposed items on the agenda
23.4.2025	ASML Holding NV	Netherlands	We supported the proposed items on the agenda
23.4.2025	Assa Abloy AB	Sweden	We opposed two of the proposed items on the agenda
23.4.2025	Boliden AB	Sweden	We supported the proposed items on the agenda
23.4.2025	Grupo Financiero Banorte SAB de CV	Mexico	We supported the proposed items on the agenda
23.4.2025	Sekisui House, Ltd.	Japan	We supported the proposed items on the agenda
23.4.2025	Synsam AB	Sweden	We opposed four of the proposed items on the agenda
23.4.2025	The Cigna Group	USA	We opposed one of the proposed items on the agenda
23.4.2025	The Goldman Sachs Group, Inc.	USA	We opposed four of the proposed items on the agenda
23.4.2025	The PNC Financial Services Group, Inc.	USA	We supported the proposed items on the agenda
24.4.2025	AXA SA	France	We supported the proposed items on the agenda
24.4.2025	Boozt AB	Sweden	We supported the proposed items on the agenda
24.4.2025	Danone SA	France	We supported the proposed items on the agenda
24.4.2025	Edison International	USA	We opposed two of the proposed items on the agenda
24.4.2025	Fastenal Company	USA	We supported the proposed items on the agenda
24.4.2025	Ferrovial SE	Netherlands	We opposed two of the proposed items on the agenda
24.4.2025	HCA Healthcare, Inc.	USA	We opposed one of the proposed items on the agenda
24.4.2025	Healthpeak Properties, Inc.	USA	We supported the proposed items on the agenda

24.4.2025	IQVIA Holdings Inc.	USA	We supported the proposed items on the agenda
24.4.2025	Johnson & Johnson	USA	We opposed one of the proposed items on the agenda
24.4.2025	National Bank of Canada	Canada	We opposed five of the proposed items on the agenda
24.4.2025	Pfizer Inc.	USA	We opposed three of the proposed items on the agenda
24.4.2025	RELX Plc	United Kingdom	We supported the proposed items on the agenda
24.4.2025	Tata Consultancy Services Limited	India	We supported the proposed items on the agenda
24.4.2025	UCB SA	Belgium	We supported the proposed items on the agenda
25.4.2025	Abbott Laboratories	USA	We supported the proposed items on the agenda
25.4.2025	Agnico Eagle Mines Limited	Canada	We supported the proposed items on the agenda
25.4.2025	Akzo Nobel NV	Netherlands	We supported the proposed items on the agenda
25.4.2025	CapitaLand Ascendas REIT	Singapore	We supported the proposed items on the agenda
28.4.2025	eSense Human Resources Szolgaltato Nyrt.	Hungary	We opposed one of the proposed items on the agenda
29.4.2025	Ambev SA	Brazil	We supported the proposed items on the agenda
29.4.2025	Ambev SA	Brazil	We opposed one of the proposed items on the agenda and abstained from voting on one of the proposed items on the agenda
29.4.2025	Atlas Copco AB	Sweden	We opposed four of the proposed items on the agenda
29.4.2025	Intesa Sanpaolo SpA	Italy	We opposed three of the proposed items on the agenda
29.4.2025	L'Oreal SA	France	We opposed one of the proposed items on the agenda
29.4.2025	Sandvik Aktiebolag	Sweden	We opposed four of the proposed items on the agenda
30.4.2025	4iG Nyrt.	Hungary	We opposed two of the proposed items on the agenda
30.4.2025	Anheuser-Busch InBev SA/NV	Belgium	We opposed four of the proposed items on the agenda
30.4.2025	Aviva Plc	United Kingdom	We supported the proposed items on the agenda
30.4.2025	EssilorLuxottica SA	France	We opposed three of the proposed items on the agenda
30.4.2025	Hermes International SCA	France	We opposed fifteen of the proposed items on the agenda
30.4.2025	Hong Kong Exchanges and Clearing Limited	Hong Kong	We supported the proposed items on the agenda

30.4.2025	Itausa SA	Brazil	We abstained from voting on one of the proposed items on the agenda
30.4.2025	Muenchener Rueckversicherungs-Gesellschaft AG	Germany	We supported the proposed items on the agenda
30.4.2025	SEGRO PLC	United Kingdom	We supported the proposed items on the agenda
30.4.2025	Sanofi	France	We opposed one of the proposed items on the agenda
30.4.2025	The Coca-Cola Company	USA	We opposed four of the proposed items on the agenda
30.4.2025	Unilever Plc	United Kingdom	We opposed two of the proposed items on the agenda
30.4.2025	W.W. Grainger, Inc.	USA	We supported the proposed items on the agenda
1.5.2025	Boston Scientific Corporation	USA	We supported the proposed items on the agenda
1.5.2025	Church & Dwight Co., Inc.	USA	We opposed one of the proposed items on the agenda
1.5.2025	Corning Incorporated	USA	We supported the proposed items on the agenda
1.5.2025	Eversource Energy	USA	We opposed one of the proposed items on the agenda
1.5.2025	Intuitive Surgical, Inc.	USA	We opposed one of the proposed items on the agenda
1.5.2025	Kimberly-Clark Corporation	USA	We supported the proposed items on the agenda
1.5.2025	London Stock Exchange Group plc	United Kingdom	We opposed two of the proposed items on the agenda
1.5.2025	Rio Tinto Limited	Australia	We opposed two of the proposed items on the agenda
1.5.2025	Rolls-Royce Holdings Plc	United Kingdom	We supported the proposed items on the agenda
2.5.2025	Axis Bank Limited	India	We supported the proposed items on the agenda
2.5.2025	Canadian National Railway Company	Canada	We supported the proposed items on the agenda
2.5.2025	Deutsche Post AG	Germany	We supported the proposed items on the agenda
2.5.2025	Dover Corporation	USA	We supported the proposed items on the agenda
2.5.2025	Groupe Bruxelles Lambert SA	Belgium	We opposed two of the proposed items on the agenda
2.5.2025	Groupe Bruxelles Lambert SA	Belgium	We opposed four of the proposed items on the agenda
2.5.2025	HSBC Holdings Plc	United Kingdom	We opposed one of the proposed items on the agenda
2.5.2025	Illinois Tool Works Inc.	USA	We supported the proposed items on the agenda
5.5.2025	Aflac Incorporated	USA	We supported the proposed items on the agenda

5.5.2025	Carvana Co.	USA	We opposed one of the proposed items on the agenda and withheld from voting on two of the proposed items on the agenda
5.5.2025	Eli Lilly and Company	USA	We supported the proposed items on the agenda
5.5.2025	Uber Technologies, Inc.	USA	We opposed one of the proposed items on the agenda
6.5.2025	Air Liquide SA	France	We opposed two of the proposed items on the agenda
6.5.2025	Alcon Inc.	Switzerland	We supported the proposed items on the agenda
6.5.2025	Alcon Inc.	Switzerland	We opposed two of the proposed items on the agenda
6.5.2025	Bristol-Myers Squibb Company	USA	We opposed two of the proposed items on the agenda
6.5.2025	Danaher Corporation	USA	We opposed four of the proposed items on the agenda
6.5.2025	GE Aerospace	USA	We opposed three of the proposed items on the agenda
6.5.2025	Intel Corporation	USA	We opposed three of the proposed items on the agenda
6.5.2025	Loblaw Companies Limited	Canada	We opposed three of the proposed items on the agenda
6.5.2025	Omnicom Group Inc.	USA	We opposed one of the proposed items on the agenda
6.5.2025	The Hershey Company	USA	We opposed three of the proposed items on the agenda
7.5.2025	AMETEK, Inc.	USA	We supported the proposed items on the agenda
7.5.2025	Barclays PLC	United Kingdom	We supported the proposed items on the agenda
7.5.2025	CSX Corporation	USA	We supported the proposed items on the agenda
7.5.2025	Castellum AB	Sweden	We opposed one of the proposed items on the agenda
7.5.2025	Enbridge Inc.	Canada	We opposed one of the proposed items on the agenda
7.5.2025	GSK Plc	United Kingdom	We supported the proposed items on the agenda
7.5.2025	Gilead Sciences, Inc.	USA	We opposed two of the proposed items on the agenda
7.5.2025	Investor AB	Sweden	We opposed eight of the proposed items on the agenda
7.5.2025	Komplett ASA	Norway	We opposed seven of the proposed items on the agenda
7.5.2025	Mercedes-Benz Group AG	Germany	We opposed two of the proposed items on the agenda
7.5.2025	PepsiCo, Inc.	USA	We supported the proposed items on the agenda
7.5.2025	Public Storage	USA	We supported the proposed items on the agenda

7.5.2025	Regency Centers Corporation	USA	We supported the proposed items on the agenda
7.5.2025	S&P Global Inc.	USA	We opposed one of the proposed items on the agenda
7.5.2025	Schneider Electric SE	France	We opposed six of the proposed items on the agenda
8.5.2025	Allianz SE	Germany	We opposed one of the proposed items on the agenda
8.5.2025	Autoliv, Inc.	USA	We supported the proposed items on the agenda
8.5.2025	CME Group Inc.	USA	We opposed one of the proposed items on the agenda
8.5.2025	CRH Plc	Ireland	We supported the proposed items on the agenda
8.5.2025	Cadence Design Systems, Inc.	USA	We supported the proposed items on the agenda
8.5.2025	Capital One Financial Corporation	USA	We supported the proposed items on the agenda
8.5.2025	Ecolab Inc.	USA	We supported the proposed items on the agenda
8.5.2025	Edwards Lifesciences Corporation	USA	We supported the proposed items on the agenda
8.5.2025	Equifax Inc.	USA	We supported the proposed items on the agenda
8.5.2025	Fastighets AB Balder	Sweden	We opposed three of the proposed items on the agenda
8.5.2025	Ford Motor Company	USA	We opposed three of the proposed items on the agenda
8.5.2025	Manulife Financial Corporation	Canada	We supported the proposed items on the agenda
8.5.2025	Norfolk Southern Corporation	USA	We supported the proposed items on the agenda
8.5.2025	Nucor Corporation	USA	We supported the proposed items on the agenda
8.5.2025	Prologis, Inc.	USA	We supported the proposed items on the agenda
8.5.2025	Reckitt Benckiser Group Plc	United Kingdom	We supported the proposed items on the agenda
8.5.2025	Stryker Corporation	USA	We supported the proposed items on the agenda
8.5.2025	Sun Life Financial Inc.	Canada	We supported the proposed items on the agenda
8.5.2025	TC Energy Corporation	Canada	We supported the proposed items on the agenda
8.5.2025	Union Pacific Corporation	USA	We opposed one of the proposed items on the agenda
8.5.2025	United Parcel Service, Inc.	USA	We opposed six of the proposed items on the agenda
8.5.2025	United Rentals, Inc.	USA	We supported the proposed items on the agenda

8.5.2025	WSP Global Inc.	Canada	We supported the proposed items on the agenda
8.5.2025	Woodside Energy Group Ltd.	Australia	We opposed two of the proposed items on the agenda
9.5.2025	AbbVie Inc.	USA	We supported the proposed items on the agenda
9.5.2025	Colgate-Palmolive Company	USA	We opposed two of the proposed items on the agenda
9.5.2025	Lonza Group AG	Switzerland	We supported the proposed items on the agenda
9.5.2025	Marriott International, Inc.	USA	We supported the proposed items on the agenda
9.5.2025	Pembina Pipeline Corporation	Canada	We supported the proposed items on the agenda
9.5.2025	The Progressive Corporation	USA	We supported the proposed items on the agenda
9.5.2025	Vulcan Materials Company	USA	We opposed one of the proposed items on the agenda
9.5.2025	Weyerhaeuser Company	USA	We supported the proposed items on the agenda
9.5.2025	Wheaton Precious Metals Corp.	Canada	We supported the proposed items on the agenda
13.5.2025	3M Company	USA	We supported the proposed items on the agenda
13.5.2025	Aker BP ASA	Norway	We opposed five of the proposed items on the agenda
13.4.2025	Arthur J. Gallagher & Co.	USA	We supported the proposed items on the agenda
13.5.2025	BNP Paribas SA	France	We supported the proposed items on the agenda
13.5.2025	Constellation Software Inc.	Canada	We withheld from voting on one of the proposed items on the agenda
13.5.2025	Cummins Inc.	USA	We opposed one of the proposed items on the agenda
13.5.2025	Ping An Insurance (Group) Company of China, Ltd.	China	We supported the proposed items on the agenda
13.5.2025	Ping An Insurance (Group) Company of China, Ltd.	China	We supported the proposed items on the agenda
13.5.2025	Prudential Financial, Inc.	USA	We supported the proposed items on the agenda
13.5.2025	Realty Income Corporation	USA	We supported the proposed items on the agenda
13.5.2025	SAP SE	Germany	We supported the proposed items on the agenda
13.5.2025	Ventas, Inc.	USA	We supported the proposed items on the agenda
13.5.2025	Waste Management, Inc.	USA	We supported the proposed items on the agenda

14.5.2025	Advanced Micro Devices, Inc.	USA	We opposed one of the proposed items on the agenda
14.5.2025	American International Group, Inc.	USA	We opposed four of the proposed items on the agenda
14.5.2025	American Tower Corporation	USA	We supported the proposed items on the agenda
14.5.2025	American Water Works Company, Inc.	USA	We supported the proposed items on the agenda
14.5.2025	Bayerische Motoren Werke AG (BMW)	Germany	We opposed twenty-eight of the proposed items on the agenda
14.5.2025	Carmila SA	France	We opposed eleven of the proposed items on the agenda
14.5.2025	Deutsche Boerse AG	Germany	We supported the proposed items on the agenda
14.5.2025	Elevance Health, Inc.	USA	We supported the proposed items on the agenda
14.5.2025	Equinor ASA	Norway	We opposed ten of the proposed items on the agenda
14.5.2025	Fiserv, Inc.	USA	We opposed one of the proposed items on the agenda
14.5.2025	GE Vernova, Inc.	USA	We supported the proposed items on the agenda
14.5.2025	Hess Corporation	USA	We opposed one of the proposed items on the agenda
14.5.2025	Hilton Worldwide Holdings Inc.	USA	We supported the proposed items on the agenda
14.5.2025	Host Hotels & Resorts, Inc.	USA	We supported the proposed items on the agenda
14.5.2025	Norwegian Air Shuttle ASA	Norway	We opposed one of the proposed items on the agenda
14.5.2025	Simon Property Group, Inc.	USA	We opposed six of the proposed items on the agenda
14.5.2025	Tencent Holdings Limited	Cayman Islands	We opposed one of the proposed items on the agenda
14.5.2025	Vertex Pharmaceuticals Incorporated	USA	We supported the proposed items on the agenda
15.5.2025	AIXTRON SE	Germany	We supported the proposed items on the agenda
15.5.2025	AT&T Inc.	USA	We supported the proposed items on the agenda
15.5.2025	Amphenol Corporation	USA	We opposed one of the proposed items on the agenda
15.5.2025	BlackRock, Inc.	USA	We opposed three of the proposed items on the agenda
15.5.2025	CVS Health Corporation	USA	We opposed one of the proposed items on the agenda
15.5.2025	Cheniere Energy, Inc.	USA	We opposed one of the proposed items on the agenda
15.5.2025	Chubb Limited	Switzerland	We opposed two of the proposed items on the agenda

15.5.2025	E.ON SE	Germany	We opposed three of the proposed items on the agenda
15.5.2025	Kinder Morgan, Inc.	USA	We opposed one of the proposed items on the agenda
15.5.2025	Lloyds Banking Group Plc	United Kingdom	We supported the proposed items on the agenda
15.5.2025	Marsh & McLennan Companies, Inc.	USA	We supported the proposed items on the agenda
15.5.2025	Morgan Stanley	USA	We opposed one of the proposed items on the agenda
15.5.2025	Motorola Solutions, Inc.	USA	We supported the proposed items on the agenda
15.5.2025	O'Reilly Automotive, Inc.	USA	We opposed one of the proposed items on the agenda
15.5.2025	Otis Worldwide Corporation	USA	We opposed one of the proposed items on the agenda
15.5.2025	Westinghouse Air Brake Technologies Corporation	USA	We supported the proposed items on the agenda
15.5.2025	Wolters Kluwer NV	Netherlands	We supported the proposed items on the agenda
15.5.2025	Yum! Brands, Inc.	USA	We opposed one of the proposed items on the agenda
15.5.2025	adidas AG	Germany	We opposed one of the proposed items on the agenda
16.5.2025	Intercontinental Exchange, Inc.	USA	We supported the proposed items on the agenda
19.5.2025	Sdiptech AB	Sweden	We supported the proposed items on the agenda
19.5.2025	Consolidated Edison, Inc.	USA	We opposed four of the proposed items on the agenda
19.5.2025	Republic Services, Inc.	USA	We supported the proposed items on the agenda
20.5.2025	AutoStore Holdings Ltd.	Bermuda	We opposed one of the proposed items on the agenda
20.5.2025	Baker Hughes Company	USA	We opposed one of the proposed items on the agenda
20.5.2025	BioMarin Pharmaceutical Inc.	USA	We opposed three of the proposed items on the agenda
20.5.2025	JPMorgan Chase & Co.	USA	We supported the proposed items on the agenda
20.5.2025	McDonald's Corporation	USA	We opposed four of the proposed items on the agenda
20.5.2025	Shell Plc	United Kingdom	We opposed one of the proposed items on the agenda
21.5.2025	Amazon.com, Inc.	USA	We opposed three of the proposed items on the agenda
21.5.2025	AvalonBay Communities, Inc.	USA	We supported the proposed items on the agenda

21.5.2025	CBRE Group, Inc.	USA	We supported the proposed items on the agenda
21.5.2025	Diamondback Energy, Inc.	USA	We opposed one of the proposed items on the agenda
21.5.2025	EOG Resources, Inc.	USA	We opposed seven of the proposed items on the agenda
21.5.2025	Equinix, Inc.	USA	We opposed one of the proposed items on the agenda
21.5.2025	Halliburton Company	USA	We supported the proposed items on the agenda
21.5.2025	MTR Corporation Limited	Hong Kong	We supported the proposed items on the agenda
21.5.2025	Mondelez International, Inc.	USA	We supported the proposed items on the agenda
21.5.2025	ONEOK, Inc.	USA	We supported the proposed items on the agenda
21.5.2025	Orange SA	France	We opposed two of the proposed items on the agenda
21.5.2025	Partners Group Holding AG	Switzerland	We supported the proposed items on the agenda
21.5.2025	Phillips 66	USA	We opposed one of the proposed items on the agenda and withheld from voting on four of the proposed items on the agenda
21.5.2025	Ross Stores, Inc.	USA	We supported the proposed items on the agenda
21.5.2025	TERNA Rete Elettrica Nazionale SpA	Italy	We supported the proposed items on the agenda
21.5.2025	The Travelers Companies, Inc.	USA	We supported the proposed items on the agenda
21.5.2025	Thermo Fisher Scientific Inc.	USA	We opposed two of the proposed items on the agenda
21.5.2025	Zoetis Inc.	USA	We opposed one of the proposed items on the agenda
22.5.2025	DuPont de Nemours, Inc.	USA	We supported the proposed items on the agenda
22.5.2025	Enel SpA	Italy	We opposed one of the proposed items on the agenda
22.5.2025	Ferrexpo Plc	United Kingdom	We opposed two of the proposed items on the agenda
22.5.2025	Kenvue Inc.	USA	We supported the proposed items on the agenda
22.5.2025	NextEra Energy, Inc.	USA	We opposed one of the proposed items on the agenda
22.5.2025	PG&E Corporation	USA	We supported the proposed items on the agenda
22.5.2025	Quanta Services, Inc.	USA	We supported the proposed items on the agenda
22.5.2025	ServiceNow, Inc.	USA	We opposed two of the proposed items on the agenda

22.5.2025	The Charles Schwab Corporation	USA	We supported the proposed items on the agenda
22.5.2025	The Home Depot, Inc.	USA	We opposed one of the proposed items on the agenda
22.5.2025	Verizon Communications Inc.	USA	We opposed one of the proposed items on the agenda
22.5.2025	Welltower Inc.	USA	We supported the proposed items on the agenda
23.5.2025	AIA Group Limited	Hong Kong	We supported the proposed items on the agenda
23.5.2025	Amgen Inc.	USA	We supported the proposed items on the agenda
23.5.2025	Fresenius SE & Co. KGaA	Germany	We supported the proposed items on the agenda
23.5.2025	Southern Copper Corporation	USA	We withheld from voting on three of the proposed items on the agenda
23.5.2025	TotalEnergies SE	France	We opposed two of the proposed items on the agenda
27.5.2025	Legrand SA	France	We supported the proposed items on the agenda
27.5.2025	Merck & Co., Inc.	USA	We opposed two of the proposed items on the agenda
27.5.2025	Publicis Groupe SA	France	We supported the proposed items on the agenda
27.5.2025	The Trade Desk, Inc.	USA	We opposed one of the proposed items on the agenda and withheld from voting on one of the proposed items on the agenda
27.5.2025	argenx SE	Netherlands	We opposed two of the proposed items on the agenda
28.5.2025	Chevron Corporation	USA	We opposed three of the proposed items on the agenda
28.5.2025	Exxon Mobil Corporation	USA	We opposed two of the proposed items on the agenda
28.5.2025	GE Healthcare Technologies, Inc.	USA	We opposed one of the proposed items on the agenda
28.5.2025	Haleon Plc	United Kingdom	We supported the proposed items on the agenda
28.5.2025	Howmet Aerospace Inc.	USA	We supported the proposed items on the agenda
28.5.2025	Meta Platforms, Inc.	USA	We opposed three of the proposed items on the agenda and withheld from voting on six of the proposed items on the agenda
28.5.2025	Royal Caribbean Cruises Ltd.	Liberia	We supported the proposed items on the agenda
29.5.2025	Axon Enterprise, Inc.	USA	We supported the proposed items on the agenda
29.5.2025	Gartner, Inc.	USA	We supported the proposed items on the agenda

29.5.2025	Hon Hai Precision Industry Co., Ltd.	Taiwan	We opposed one of the proposed items on the agenda
29.5.2025	Iron Mountain Incorporated	USA	We supported the proposed items on the agenda
29.5.2025	MediaTek, Inc.	Taiwan	We supported the proposed items on the agenda
29.5.2025	SinoPac Financial Holdings Co., Ltd.	Taiwan	We supported the proposed items on the agenda
29.5.2025	The Allstate Corporation	USA	We supported the proposed items on the agenda
29.5.2025	Zimmer Biomet Holdings, Inc.	USA	We supported the proposed items on the agenda
30.5.2025	Arista Networks, Inc.	USA	We opposed one of the proposed items on the agenda and withheld from voting on two of the proposed items on the agenda
30.5.2025	Iberdrola SA	Spain	We opposed three of the proposed items on the agenda
30.5.2025	Lowe's Companies, Inc.	USA	We supported the proposed items on the agenda
2.6.2025	UnitedHealth Group Incorporated	USA	We opposed two of the proposed items on the agenda
3.6.2025	Amadeus IT Group SA	Spain	We supported the proposed items on the agenda
3.6.2025	Restaurant Brands International Inc.	Canada	We opposed one of the proposed items on the agenda
3.6.2025	Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	We supported the proposed items on the agenda
4.6.2025	Mowi ASA	Norway	We opposed two of the proposed items on the agenda
4.6.2025	Thomson Reuters Corporation	Canada	We opposed one of the proposed items on the agenda
5.6.2025	Compagnie de Saint-Gobain SA	France	We opposed one of the proposed items on the agenda
5.6.2025	Xiaomi Corporation	Cayman Islands	We opposed two of the proposed items on the agenda